



# St. Dennis School Staff ILLNESS POLICY for COVID-19

St. Dennis School/Parish is fully committed to safeguarding the health and safety of all employees. For this reason, effective immediately, St. Dennis School/Parish enacts the following policy applicable to all employees, regardless of position or authority:

- All staff will self-monitor for symptoms of illness prior to school arrival.
- All staff will have their temperature checked at the beginning of each school day. Staff with a temperature of greater than 100.0 will be sent home immediately.
- Staff who have any symptoms of fever OR respiratory illness will not be allowed to work as reinforced by the employee illness reporting agreement for COVID-19.
- Staff living in a household where a member(s) or another close contact tested positive for COVID-19 will not be permitted in the workplace.
- If you are told that you were exposed to a person diagnosed with COVID-19:
  1. Let the principal or their designee know that you have been exposed to COVID-19.
  2. Follow the exclusions and/or restrictions, including quarantine requirements and return to work guidelines.
  3. If you develop symptoms during quarantine, immediately isolate yourself and follow the return to work guidelines outlined above.
- Symptomatic staff (regardless of confirmed COVID-19 test), can come out of isolation after **all 3 of these things** have happened:
  1. You have had no fever for at least 72 hours (that is three full days of no fever without the use medicine that reduces fevers) **AND**
  2. Other symptoms have improved (for example, your cough or shortness of breath have improved) **AND**
  3. At least 10 days have passed since your symptoms first appeared
- All staff are required to sign an employee illness agreement indicating they understand the policy and agree to follow the guidelines.